



2024-25 IMPACT REPORT

Sound Child Care Solutions



A message from the Executive Director



mission in action

Dear Members of the SCCS Community,

As we close another incredible year, I'm filled with gratitude for the families, staff, donors, and community partners who make our mission possible. It is an honor to lead SCCS into its 20th year of operations and present to you our first annual impact report.

Last year, we achieved significant milestones with your support — we served **475 children**, nurtured strong relationships with families, and upheld our promise to provide **consistent, high-quality care** — even in the face of challenges felt across the childcare sector.

We're especially proud that **89% of children in our Pre-K classrooms met kindergarten readiness benchmarks**, a clear reflection of the expertise, dedication, and joyful work that our educators bring to our programs each day. Beyond numbers, we see the impact in small moments: the first time a toddler says “thank you,” the pride in a preschooler showing off their artwork, or the trust in a parent's voice when they drop off their child.

In a time when accessible, stable childcare is more important — and more uncertain — than ever, we've been able to maintain **low staff turnover**, strengthen our internal culture, and continue offering care that families count on. That stability is not accidental; it's the result of thoughtful investment in our people, our values, and our long-term vision.

As we look to the year ahead, we're focused on growth: expanding our programs in new neighborhoods, supporting our team's professional development, and deepening our role as a community anchor. As we work into 2026 and witness growing cuts to educational funding, we know there will be challenges. Our commitment to children, families and our staff remains resolute. Though the landscape may shift, our mission will not.

To our donors, partners, and families: **Thank you for believing in our mission.** Your support makes it possible for hundreds of children to enter school confident, curious, and cared for. And to our Board of Directors and Staff- Thank you for walking alongside us. Your partnership fuels the work we do every day.

With Gratitude,

Amruta Mane

Amruta Mane
Executive Director

About Us

To create high quality, culturally relevant education for all children through the collaboration of child care centers.

SCCS Core Values

Engaged Learning
Collaborative Relationships
Joyful Work
Social Justice

Shared Accountability
Intentional Practice
Sustainable Community

Our Story

Sound Child Care Solutions (SCCS) was founded in 2006 with a deep belief that all children deserve high quality, culturally relevant education, and tackling the divide between who gets great education and who doesn't is critical to reducing the school readiness and academic achievement gaps.

As the first early learning, shared services consortium in Seattle, our unique organization empowers directors to focus on social-emotional and academic outcomes for children, and professional development for teachers while the Central Office supports critical business functions.

Our Model

A shared services model for early learning offers numerous impactful benefits that strengthen both program quality and organizational sustainability. Our priorities are guided by the experiences and expertise of educators, and the families that participate in our services.

The SCCS model centralizes administrative tasks and collaborates on essential services to reduce cost and free up directors to focus on children and families. SCCS teachers also benefit from shared access to professional development and specialized support which enhances learning environments and promotes consistent quality.

Consortium Framework

Central Office



Centers



Our Programs



**Pinehurst Preschool
(Reggio Emilia)**



**Interlaken Preschool
(Seattle Preschool Program)**



**Sound Child
Care Solutions
(Central Office)**



**Southwest Early Learning
Bilingual Preschool
(Dual Language &
Seattle Preschool Program)**



**Refugee & Immigrant
Family Center
(Dual Language &
Seattle Preschool Program)**



**Pinehurst Preschool &
School Age Program
(Seattle Preschool Program)**



**Pinehurst Child Care &
Preschool
(Reggio Emilia)**



**Epiphany Early Learning
Preschool
(Reggio Emilia)**



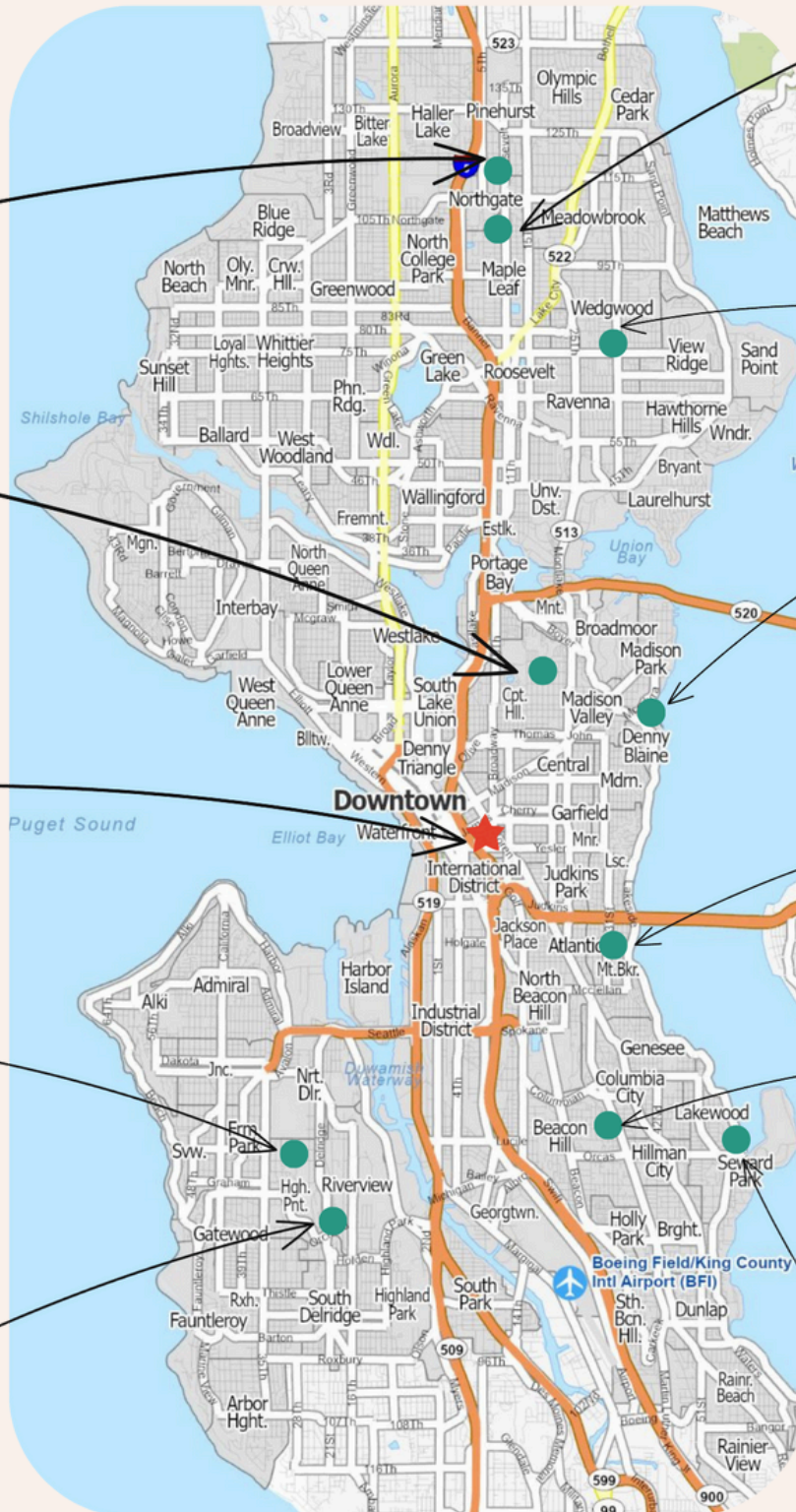
**Hoa Mai Vietnamese
Bilingual Preschool
(Dual Language)**



**Dragon's Den
School Age Program
(School Age)**



**Magic Lantern
Montessori Preschool
(Montessori)**





Community

A commitment to meeting the growing need for exceptional shared services creates a lasting impact for children, families, and communities.

hello,

Thank you for your interest in advancing SCCS's mission through fundraising and community engagement!

At the core of our funding partnerships is a shared belief that investing in the growth and expansion of services supporting early learning centers in Seattle, helps ensure that all children have access to high-quality education and care during their most critical development years.

With the support of our funders and advocates during this past fiscal year, SCCS was able to strengthen our programs and services while reaching more children and families. These collective efforts demonstrate the power of working together to uphold our shared commitment to Seattle's children.

As a nonprofit organization, we rely on the generosity of our funding partners. Join us in making change-- learn more about our work and discover how you can support our mission and vision long-term by visiting, soundchild.org/impact.

With Gratitude,

Emily Adams

Emily Adams
Deputy Director

Your Dollars Your Impact

Investing in anti-racist early learning, BIPOC leadership development, fundamental social services, resources for teachers, and organizational growth and expansion, leads to an equitable, inclusive, and respectful society. Your dollars make a real impact, and the following infographic shows you how!



A shared services model fuels opportunity & strengthens futures.

Key Demographics

By The Numbers

Laying the foundation for
all future learning!



SCCS is fully dedicated to fostering diversity and inclusivity across our work--with the families we serve, the teachers we support, and the programs we operate to ensure welcoming and culturally responsive spaces for all people.

475

families served
annually at SCCS's 10
program locations

55%

of all families
served by SCCS are
families of color

32

languages other than
English are spoken by
families in the home

136

families served by
SCCS are low to
moderate income



89%

Preschoolers were
Kindergarten Ready on
formal assessments



85%

of SCCS's Leadership Team
at the program level are
leaders of color



94%

of SCCS's educators **meet**
MERIT qualifications for
early learning



4^{1/2}

is the average number of monthly
professional development hours
offered to educators

Financials

An Overview

SCCS is committed to transparency and accountability in every aspect of our financial practices. As a steward of resources contributed to us, SCCS knows that clear and accurate records builds trust and reinforces our responsibility to allocate our funds wisely and effectively across all levels of the organization.



\$27.67

is the average **wage rate** of SCCS educators compared to the industry average rate of \$20.59



432,194

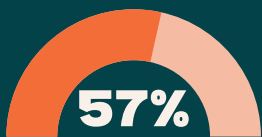
is the **total DSHS and Child Care Assistance Program dollars** supporting families served by SCCS



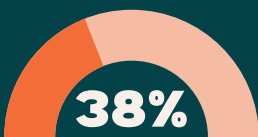
79%

of **employee premium cost** and **20% of dependent premium cost** is covered by SCCS

2024-25 Budgeted *revenue*



Center Program Fees



City of Seattle Contracts



Grant Income (Foundation)



Fundraising

2024-25 Budgeted *expenses*



Wages & Business Expenses



Programs & Family Services



Fundraising

We couldn't have done it without your generous *support.*



Land Acknowledgement

We respectfully acknowledge that we are on the traditional lands of the Coast Salish Peoples, including the Duwamish, Suquamish, and Muckleshoot Tribes. We honor their stewardship of this land since time immemorial and recognize their enduring presence, resilience, and contributions to our community today.

SCCS Board of Directors

Andrew Ackley, President
Brianna Swift, Vice President
Evelyn Wang, Treasurer
Jennifer Murray, Secretary
Diana Bender, Member

Patrice Moon, Member
Bhumi Patel (*former Member*)
Krystyn Ramdial, Member
Keja Taylor, Member

**Help us grow equitable access
to early learning, TODAY!**



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